

Date: Tue, 9 Mar 2004 17: 30: 04 -0700
To: LANL- ALL@lanl . gov
From: Public Affairs Office - LANL Notices <paonotices@lanl . gov>
Subject: LANL- ALL601: Restructure of Nuclear Weapons Program (revised e- mail)

Please note the following message from Laboratory Director G. Peter Nanos with a change in the first sentence noted in red:

memorandum
Office of the Director

To/MS: All Employees
From/MS: G. Peter Nanos, DIR, A100
Phone/Fax: 7-5101/Fax 7-2997
Symbol: DIR-04-081
Date: March 9, 2004
Subject: **Restructure of Nuclear Weapons Programs**

I **have begun** a restructuring of responsibilities for nuclear weapons programs at the Laboratory, to include establishing an additional weapons directorate, to be headed by a Principal Associate Director for Nuclear Weapons Programs (PrADNWP).

The PrADNWP will integrate the program management of the entire nuclear weapons portfolio at the Laboratory, and will chair the weapons Program Integration Board (PIB). He or she will report directly to me and to my deputy director for National Security, John Immele.

The directorates for Weapons Physics, Weapons Engineering and Manufacturing, and Operations will retain line responsibilities for the planning and execution of all activities in their divisions. The program boards - Stockpile Assessment and Certification; Experimental Assessment and Validation; Simulation; Manufacturing - currently subordinate to the PIB, will evolve into a single coordination board that will link program directors and division leaders for all sectors of nuclear weapons work at Los Alamos.

I believe this restructuring will result in a significant increase in programmatic focus, and much-improved definition of responsibilities that will result in more timely and effective management of priorities. In addition, the new directorate will clarify authorities for resource allocation, scope, schedule, costs and performance, achieve better balance of program and line scope for the other associate directorates, and improve coordination with NNSA and the Laboratory's Chief Financial Officer.

The PrADNWP's chief responsibilities will be overall allocation of weapons program resources and responsibilities and integration of the weapons portfolio through the Program Integration Board, with direct support from the Planning and Integration Office. The PrADNWP will resolve differences of priorities among PIB members or forward them to me in a prompt manner. The PrADNWP also will ensure overall weapons program execution, provide risk-based project management throughout the weapons program and manage weapon-specific Directed Stockpile Work.

The Deputy Associate Directors for Experimental Physics, Advanced Simulation and Computing, Manufacturing, and Operations will remain "dual-hatted." They will function as program directors to administer and manage project funds allocated from the new directorate, while remaining within and directly supporting ADWP, ADWEM and ADO. I have also asked ADWEM Rich Mah to begin better alignment of the manufacturing and materials groups and divisions to even more effectively assure the quality and timely production of weapons parts for experiment or stockpile.

It is my goal in taking these steps that these key programs will quickly see improved communications and greater clarity of program and line management missions and responsibilities.

The University of California will conduct a nationwide search for permanent Associate Directors for the new Nuclear Weapons Programs Directorate and the Weapons Physics Directorate. In the interim, I have asked Don McCoy, heretofore the Deputy Associate Director for Certification, to serve as acting Principal Associate Director for Nuclear Weapons Programs. As previously announced, Physics Division Leader Susan Seestrom has begun serving as acting Associate Director for Weapons

Physics, and has named former Weapons Physics chief of staff William "Buck" Thompson as her acting Principal Deputy. I'm most grateful that we have such creative and highly qualified individuals willing to take on these important positions. Please give them your full support during this transition.

JD:GPN:joa

Cy: D. E. McCumber, CER, A112
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